

## CWU Membership Subscription rates from 1<sup>st</sup> January 2011

Branches will recall that earlier this year, we moved to a system of subscriptions based on the hours members worked. Additionally we simplified the discounted rates applicable to members employed in certain companies – generally those companies where we had limited recognition, or no recognition agreement at all.

Following discussion at the NEC and given the financial situation of the union, it has been decided, in line with Rule 11.5.1 to raise the subscriptions of all members. With inflation running at over 4% the NEC determined that we should keep our core rates to a 3% increase to recognise the financial pressures members are under.

In addition, the restructuring begun last year has been completed by bringing all “legacy” full time and part time rates into line with our new format. The practical effect of this is that those members currently paying the “legacy part time rates”, or “under 18 rates” will in future pay Plan 4 rates, being the closest amount to their existing subscriptions.

From 1<sup>st</sup> January 2011, CWU subscriptions will therefore be as below.

In order that members are charged the correct subscription **It is important that all new members record their weekly working hours in the space provided on the Application Form as well as their employer.**

Yours sincerely

**John East**  
National Organising Secretary

**Tony Kearns**  
Senior Deputy General Secretary

CWU Contribution rates from 1 January 2011	Weekly Contributions		Monthly Contributions	
	"I" Rate £	"O" Rate £	"I" Rate £	"O" Rate £
Plan 1	3.11	3.01	13.46	13.03
Plan 2	n/a	n/a	12.16	11.73
Plan 3	2.20	2.10	9.55	9.12
Plan 4	1.90	1.80	8.25	7.82
Plan 5	1.60	1.50	6.95	6.52
Plan 6	1.31	1.21	5.64	5.21
Plan 7	1.00	0.90	4.34	3.91
Retired Members	1.10	1.00	4.78	4.35

Employer	HOURS WORKED					
	Over 30	Over 25 up to 30	Over 20 up to 25	Over 15 up to 20	Over 10 up to 15	Up to 10
PARCELFORCE WORLDWIDE	Plan 1	Plan 3	Plan 4	Plan 5	Plan 6	Plan 7
POL SUPPLY CHAIN	Plan 1	Plan 3	Plan 4	Plan 5	Plan 6	Plan 7
POST OFFICE LIMITED	Plan 1	Plan 3	Plan 4	Plan 5	Plan 6	Plan 7
QUADRANT	Plan 1	Plan 3	Plan 4	Plan 5	Plan 6	Plan 7
ROMECLTD	Plan 1	Plan 3	Plan 4	Plan 5	Plan 6	Plan 7
ROYAL MAIL	Plan 1	Plan 3	Plan 4	Plan 5	Plan 6	Plan 7
Any of the above Companies - AREAS WHERE WE DO NOT HAVE RECOGNITION	Plan 4	Plan 4	Plan 4	Plan 6	Plan 6	Plan 7
<b>ALL OTHER EMPLOYERS</b>	Plan 5	Plan 5	Plan 5	Plan 6	Plan 6	Plan 7